

Administrative Salary Schedule 2025-26

Irvine Unified School District

View online: <https://salaryschedule.org/california/irvine-usd/administrative-2025-26/>

Range / position \ Step	1	2	3	4	5
8 - Admin of M & O (225), Admin of Transportation (225), Adm	\$106,294	\$110,546	\$114,968	\$119,566	\$125,545
12 - Elem AP (205), ECLC Asst Prin (205)	\$115,056	\$119,658	\$124,445	\$129,423	\$135,894
13 - Psychologist (200), POSA (200)	\$117,357	\$122,052	\$126,934	\$132,011	\$138,612
16 - Coordinator I (210), MS Asst Prin (205), Assistant Dir	\$124,541	\$129,522	\$134,703	\$140,091	\$147,096
18 - Director II (225), Program Specialist (210)	\$129,572	\$134,755	\$140,145	\$145,751	\$153,038
19 - Coordinator II (210)	\$132,163	\$137,450	\$142,948	\$148,666	\$156,099
20 - HS Asst Prin (205)	\$134,807	\$140,199	\$145,807	\$151,639	\$159,221
21 - Elem Principal (210)	\$137,503	\$143,003	\$148,723	\$154,672	\$162,406
22 - Coordinator IV (225)	\$140,253	\$145,863	\$151,697	\$157,765	\$165,654
23 - Director III (225), MS Principal (210), K-8 Principal (	\$143,058	\$148,780	\$154,731	\$160,921	\$168,967
Range 24	\$145,919	\$151,756	\$157,826	\$164,139	\$172,346
Range 25	\$148,837	\$154,791	\$160,983	\$167,422	\$175,793
26 - Director IV (225)	\$151,814	\$157,887	\$164,202	\$170,770	\$179,309
Range 27	\$154,850	\$161,044	\$167,486	\$174,186	\$182,895
28 - Director V (225)	\$157,947	\$164,265	\$170,836	\$177,669	\$186,553
29 - High School Principal (225), Secondary IVA Dir. (225)	\$161,106	\$167,551	\$174,253	\$181,223	\$190,284
30 - Executive Dir. (225)	\$179,720	\$185,112	\$190,665	\$196,385	\$202,276
31 - Chief Tech. Officer, Facilities/Construction Exe. Dir.	\$197,693	\$203,623	\$209,732	\$216,023	\$222,504
32 - Asst. Superintendent (245), Asst. Superintendent/CFO (2	\$242,987	\$250,011	\$257,246	\$264,698	\$272,373

- Annual salary. 1.26% increase effective 7/1/25. Board approved February 17, 2026.

- Classified administrators work 12 months (minus paid holidays and 22 vacation days). Numbers in parentheses (####) after a position show the work days per year.

- Doctorate stipend: \$3,128 annually.

- Longevity (in addition to salary): \$5,219 after 10 years in education, \$10,438 after 15 years, \$15,657 after 20 years, \$20,876 after 25 years (all annual).